

# Meeting of the Employment Committee

Tuesday, 11 March 2025, 10.00 am



**SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL**

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## Committee Members present

Councillor Anna Kelly (Chairman)  
Councillor Gloria Johnson (Vice-Chairman)  
Councillor Matthew Bailey  
Councillor Rhys Baker  
Councillor Ashley Baxter  
Councillor Phil Gadd  
Councillor Gareth Knight  
Councillor Paul Martin

## Officers

Karen Bradford, Chief Executive Officer and Head of Paid Services,  
Graham Watts, Assistant Director (Governance and Public Protection) and Monitoring Officer,  
Jane Jenkinson, Senior HR Officer,  
Peter Harrison, Union Representative,  
Kati Conway, Senior Neighbourhoods Officer,  
Joshua Mann, Democratic Services Officer

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### 19. Apologies for absence

There were no apologies for absence.

### 20. Disclosure of interests

There were no disclosures of interest.

### 21. Minutes of the meeting held on 15 January 2025

The minutes of the meeting held on 15 January 2025 were proposed, seconded, and AGREED as an accurate record.

The Head of Paid Service did note regarding the Employee Engagement Action Plan 2024-25 that South Kesteven District Council (SKDC) had been nationally shortlisted for the Employee Engagement of the Year award.

### 22. Updates from the previous meeting

The Chairman noted that all outstanding actions had been completed.

### 23. Work Programme 2024 - 2025

It was proposed, seconded, and AGREED to address items six and seven before item five.

It was proposed, seconded and AGREED for the applications for the Standards Committee Independent Person to be vetted by the Monitoring Officer, the Chairman of the Employment Committee, the Chairman and Vice-Chairman of the Standards Committee, prior to matter being considered by the full Employment Committee.

**24. Any other business, which the Chairman, by reason of special circumstances, decides is urgent**

There was none.

**25. Chief Executive Appraisal**

The press and public were excluded during discussion of the agenda item because of the likelihood that information that was exempt under paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 (as amended) would have been disclosed to them.

**Following deliberations, it was proposed, seconded, and AGREED that the Committee:**

- 1. Consider the contents of the appraisal report compiled by the Director of HR and Councillor Development, for East Midlands Councils.**
- 2. Note the contents of the verbal presentation by the Chief Executive of the achievements over the last 12 months.**
- 3. Accept and approve the Chief Executive's targets and objectives set for 2025-2026 with understanding and flexibility, particularly within the context of LGR.**

*The Chairman concluded the meeting at 11.07 am.*